

Top Management Structure



FJP Ndoroma
Managing Director

Frans Joseph Petrus Ndoroma was appointed Managing Director and the Chief Executive Officer of Namibia Post and Telecom Holdings (NPTH) in 2002. Holder of a BSc (Hons), Mr Ndoroma serves as director on Neotel (Pty) Ltd, Communitel Telecommunications (Pty) Ltd, De Beers Marine, SEPCO Communications (Pty) Ltd and Twine Investments Holdings (Pty) Ltd.

Concepcion Chie Wasserfall



General Manager: Service Provisioning and Assurance

Wasserfall was promoted to the top management team in October 2006 as the General Manager: Service Provisioning and Assurance. She is a registered professional electronics engineer with 16 years experience in the telecommunications industry. Wasserfall also holds a Bachelor degree in Business Management & Administration (with Honours) and a MBA from the University of Stellenbosch.

Andrew Kanime



General Manager: HR and Strategic Training

Kanime has been in the current position for the past four years. He has a BA degree from the University of the Western Cape, a post-graduate BTech (HR Management) from Technikon South Africa and a post-graduate Diploma in Business Management from the University of KwaZulu-Natal. Kanime completed a MDP (University of Stellenbosch) and an Advanced Programme in HR Management (University of California).

Barend Frederik van der Merwe



Head: Internal Audit & Risk Management

Dr. Van der Merwe is Head: Internal Audit & Risk Management since 1993. He started his career as an Assistant Auditor in the Office of the Auditor General in 1979 and rose to the rank of Deputy Chief before joining Telecom Namibia in 1993. He has an MComm (Cost Accounting) and a PhD in Business Economics, and is a member of the Institute of Internal Auditors of Namibia.

Theodorus Gerhardus Klein



General Manager: Corporate Strategy

Klein is charged with the execution of the strategic blueprint for Telecom Namibia aimed at repositioning the company as an ICT leader towards 2010. He has a B.Sc (Electronics), Hons. BA and MBA from the University of Stellenbosch. Klein has worked for 25 years in the telecommunications industry.

Robert Offner



General Manager: Finance and Administration

Offner has been with Telecom Namibia for 14 years with the last seven in his current position. He has a BCompt (Unisa), Articles Freidberg, Miller, Gruft and co, PricewaterhouseCoopers. Offner is a Board member of CommuniTel and Chairman of Audit Committee of Mundo Startel.

Stanley Shanapinda



Head: Legal Services & Company Secretary

Shanapinda joined Telecom Namibia in February 2007 and has a LL.B degree from the University of Namibia. He completed Telecommunications Executive Management courses in both the United States and Malawi. In April 2006 Shanapinda was admitted as a Legal Practitioner of the High Court of Namibia.

Wessel Moolman van der Vyver



General Manager:
International and Joint Ventures

Van der Vyver, with more than 30 years experience in the Namibian telecommunications industry, is responsible for Telecom Namibia's international voice and data business as well as the two foreign operations in Angola and South Africa. He has a B.Sc. Engineering degree as well as an advanced business qualifications from Kalmar in Sweden and Henley Management College in the UK, and is a registered with the Engineering Council of Namibia.

Hiwilepo Laban Hiwilepo



General Manager:
Network Provision and Assurance

Hiwilepo holds a BSc (Engineering, Electronics and Telecommunications) from the University of Cape Town (South Africa) and a MSc (Engineering, Communications Technology) from the University of Ulm (Germany). A registered professional engineer, Hiwilepo is a member of the Institute of Electrical and Electronics Engineers, the Engineering Council of Namibia, and a Corporate Member of the Engineering Professions Association of Namibia.

Patricia Brigette Hauuanga



General Manager:
Marketing and Sales

Hauuanga is the General Manager: Marketing and Sales responsible for overseeing all sales activities, marketing strategy execution, and achievement of company sales targets while maintaining focus on the company's strategic goals. Her major qualifications include a B.Comm (Honours) from the University of Western Cape (South Africa) as well as Hons. BA and MBA degrees from the Business School of the University of Stellenbosch.

Coenraad Johannes Willem Coetzee



General Manager:
ICT & Corporate Business Solutions

Coetzee was appointed in this position in 2006. Previously, Coetzee served as Manager: Infitum/Telematics Operations and as Project Manager. He holds a BTech in Electrical/Electrical Engineering, BB&A Hons and MBA from Stellenbosch. He also completed MDP (Stellenbosch) and Project Management (Pretoria). Coetzee is a board member of the Xnet, NETSS, ICT Alliance and of the Government ICT Steering Committee.

Heinrich Paul Bader



General Manager:
Special Projects

Bader is the General Manager: Strategic Project since the division was established in 2006 to oversee all strategic projects as per the Strategic Blueprint 2010. He is a qualified engineer with a BSc. Eng. (Electronics) and a registered Professional Engineer with the Engineering Council, which he helped establish. With 35 years of engineering experience in the telecommunications field, Bader has amassed a wealth of practical experience in the field.

Oiva Alikie Angula



Senior Manager:
Corporate Communications & PR

Angula joined the top management team in November 2006. With 20 years in the field of journalism and PR, Angula has an Advanced Diploma: Social Sciences (Academy of Social Sciences and Social Management, Bulgaria), Diploma Press Journalism (International Institute for the Training of Journalists, Hungary), Certification in Public Relations (LCCI, UK) and In-service training Journalism (The Wenatchee World, USA). He completed the MDP and SMP (Stellenbosch).