

Republic of Namibia
Annual Procurement Plan



Name of Public Entity: Telecom Namibia

Financial Period: 2025 - 2026

Procurement No. (e.g. 1.2.3.)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Supply and Delivery of Vehicles	Various	G	Yes	DP	1,500,000.00	01.10.2025-30.09.2026	Procure vehicles from AVIS that are still in good condition and the contract exists.
2	Procurement of office furniture	Various	G	No	RFQ	2,000,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
3	Property rentals from Nampost	Various	NCS	No	DP	1,074,524.00	01.10.2025-30.09.2026	Properties Exclusive to NAMPOST
4	Provision of workshops	Various	NCS	No	RFQ	461,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
5	Supply and Delivery of Stationery for a period of 1 year	Various	G	No	RFQ	1,709,494.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
6	Organisations for a period of 1 year	Various	NCS	No	DP	1,111,852.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
7	Supply and Delivery of Consumables	Various	G	No	RFQ	676,216.00	Ad hoc/need basis	Compliant with RFQ threshold
8	Supply and Delivery of cleaning materials	Various	G	Yes	RFQ	438,348.00	Ad hoc/need basis	Compliant with RFQ threshold
9	Provisions of property security & Fire	Various	NCS	Yes	ONB	9,937,437.00	Ad hoc/need basis	Compliant with RFQ threshold
11	Provision of Telecom Function	Various	NCS	No	RFQ	480,000.00	Ad hoc/need basis	Compliant with RFQ threshold
12	Supply and Delivery of Protective Clothing for 3 years	Various	G	Yes	ONB	3,467,190.00	01.07.2025	Compliant with RFQ threshold
13	PROVISION OF CONSULTANCY SERVICES FOR A FEASIBILITY STUDY REGARDING THE POTENTIAL RESTRUCTURING STRATEGY FOR TELECOM NAMIBIA, FOR A PERIOD OF 12 MONTHS.	Various	SC	No	DP	500,000.00	Ad hoc/need basis	The World Bank/IFC will be approached. They do not participate in public bids, as a matter of practice. In the past a public bid was issued and there were no successful bidders and the bid had to be cancelled.
14	Consultancy Services for the Drafting of the related MBeyond2023 Five-Year Integrated Strategic Business Plan (ISBP 2028)	Various	SC	No	RP	1,000,000.00	Ad hoc/need basis	
15	Advertising expenses inclusive of media placements	Various	NCS	Yes	RFQ	1,500,000.00	Ad hoc/need basis	Compliant with RFQ threshold
16	Provision of Exhibitions/Shows expenses - booking/set up and dismantling to Telecom Namibia	Various	NCS	Yes	RFQ	700,000.00	Ad hoc/need basis	Compliant with RFQ threshold
17	Supply of Promotional Items for Customer Engagements/Launches/Roadshows	Various	NCS	Yes	RFQ	1,500,000.00	Ad hoc/need basis	Compliant with RFQ threshold
18	Provision NBC - Radio Stations Services to Telecom Namibia	9 Stations - Annual	NCS	Yes	DP	450,000.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
19	Provision of NBC TV Services to Telecom Namibia	Annual	NCS	Yes	DP	650,000.00	Oct 2025 - Oct 2026	NA
20	Provision of One Africa TV to Telecom Namibia	Annual	NCS	Yes	DP	750,000.00	Oct 2025 - Oct 2026	NA
21	Provision of Radio 99 Services to Telecom Namibia	Annual	NCS	Yes	DP	168,000.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
22	Provision of Radio Energy Station Services to Telecom Namibia	Annual	NCS	Yes	DP	108,000.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
23	Provision of Omalunga Radio Services to Telecom Namibia	Annual	NCS	Yes	DP	139,200.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
24	Provision of Fresh FM Radio Station Services to Telecom Namibia	Annual	NCS	Yes	DP	139,200.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
25	Provision of Radio Wave Station Services to Telecom Namibia	Annual	NCS	Yes	DP	139,200.00	Jan 2026 - Dec 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
26	Provision of Raadra Electronic Media Services to Telecom Namibia	Annual	NCS	Yes	DP	120,000.00	Oct 2025 - Oct 2026	The direct procurement of radio advertising services is justified due to their unique audience reach and market penetration.
27	Supply and Delivery of 2026 Diaries	Ad hoc	G	Yes	RFQ	210,000.00	Ad hoc/need basis	Compliant with RFQ threshold
28	Provision of Advertising Space in Consumer News to Telecom Namibia	Annual	NCS	Yes	DP	96,000.00	May 2025 - May 2026	Procure advertising space directly from Consumer News is based on its exclusive market reach within our target demographic.
29	Provision of Advertising Space in Michelaangelo - International & Local to Telecom Namibia.	Annual	NCS	Yes	DP	155,000.00	May 2025 - May 2026	Procure advertising space directly from Michelaangelo is based on its exclusive market reach within our target demographic.
30	Ad hoc Publications	Ad hoc	NCS	Yes	DP	80,000.00	Ad hoc/need basis	Procure advertising space directly from Publications is based on its exclusive market reach within our target demographic.
31	Provision of Reseller Branding of Premises	Ad hoc	NCS	Yes	RFQ	250,000.00	Ad hoc/need basis	Compliant with RFQ threshold
32	Printing and Transport Services for Telecom Namibia Directory	Annual	NCS	Yes	RFQ	4,400,000.00	Once-off	Compliant with RFQ threshold

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33	Provision of Local Transport Services for Telecom Namibia Directory	Annual	NCS	Yes	DP	320,000.00	Once-off	Transportation services are being procured directly from Namport, a sister state-owned enterprise, to promote efficiency within the public sector.
34	Commission for Directory Sales	As and when required	NCS	Yes	DP	5,708,106.00		
35	Supply and Delivery of Corporate Clothing and Name Tags for Telecom Namibia.	As and when required	G	Yes	RFQ	450,000.00	Ad hoc/need basis	Compliant with RFQ threshold
36	Facilitation of Segmentation External Workshops for Telecom Namibia	As and when required	NCS	Yes	RFQ	80,000.00	Ad hoc/need basis	Compliant with RFQ threshold
37	Provision of New Look and Feel Services for Teshops: Lightboxes, Carpets, Frames, and Signages.	As and when required	NCS	Yes	RFQ	250,000.00	Ad hoc/need basis	Compliant with RFQ threshold
38	Provisioning of Printing Services - PDC	3 years	NCS	No	ONB	3,600,000.00	01/10/2025	
39	Courier Services - Namport	1 year	NCS	No	EPE	3,600,000.00	01/10/2025	A Public Entity is capable of doing the work
40	Namport Hybrid Mail	1 year	NCS	No	EPE	3,000,000.00	01/10/2025	A Public Entity is capable of doing the work
41	External Audit Services (3 year Contract)	3	G	Yes	ONB	16,444,475.19	30/06/2025	NA
42	Consultation- Taxation (3 year Contract)	3	SC	Yes	RFQ	450,000.00	31/07/2025	Provision for N\$ 150 thousand per year
43	IFRS Consultant - ECI Model	3	SC	Yes	RFQ	500,000.00	01.10.2025-30.09.2026	No Bt in place
44	Data Migration Assurance services		NCS	Yes	RFQ	1,500,000.00	01.10.2025-30.09.2026	Pending the progress of billing system implementation
45	Compilation of Annual Financial Statements	1	NCS	Yes	DP	80,000.00	01.10.2025-30.09.2026	Snr Mgr Acc only appointed as from 01 Oct 2025
46	Property renovations		W	Yes	ONB	6,000,000.00	01.10.2025-30.09.2026	Snr Mgr Acc only appointed as from 01 Oct 2025
47	IFRS Consultant - IAS 16		SC	Yes	RFQ	500,000.00	01.10.2025-30.09.2026	Snr Mgr Acc only appointed as from 01 Oct 2025
48	Provision of Rightizing Consultancy Services to Telecom Namibia Change Management, Leadership and Transformational Digital Strategy (AOP)	Annual	SC	Yes	RFQ	3,500,000.00	2025/2026 FY	
49	Change Management, Leadership and Transformational Digital Strategy (AOP)	Annual	SC	Yes	RFQ	1,300,000.00	Once-off and ongoing	
50	RemChannel	Annual	SC	Yes	RFQ	90,000.00	Once-off	Supplier have exclusive rights
51	Provision of Predictive Index	Annual	SC	Yes	RFQ	95,000.00	01.10.2025-30.09.2026	Supplier have exclusive rights
52	Provision of BLOSS Assessment	Annual	SC	Yes	DP	120,000.00	01.10.2025-30.09.2026	Supplier have exclusive rights
53	Provision of NEF Services to Telecom Namibia	Annual	SC	Yes	DP	35,000.00	01.10.2025-30.09.2026	Supplier have exclusive rights
54	Provision of the Gym Services	Annual	SC	Yes	RFQ	300,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
55	Provision of Training Consultancy Services	Annual	SC	Yes	RFQ	9,000,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
56	Provision of the Onsite Telecom Namibia Caterina Services	Annual	SC	Yes	RFQ	120,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
57	Provision of the Actuarial Services for Post Medical retirement	Annual	SC	Yes	RFQ	28,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
58	Provision of Onsite Medical Services	Quarterly	SC	Yes	RFQ	140,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
59	Provision of Consultancy Services: Integrated Performance Management System	Once Off	SC	Yes	DP	15,000.00	01.10.2025-30.09.2026	Supplier have exclusive rights
60	Provision of Advertising for Recruitment Services	Once Off	SC	Yes	RFQ	100,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
65	Provision for legal labour matters Consultancy	Annual	CS	No	DP	235,000.00	01.10.2025-30.09.2026	Compliant with RFQ threshold
66	Provision for Document Ware House	Annual	NCS	Yes	DP	180,000.00	01.10.2025-30.09.2026	Supplier have exclusive rights

Approved - Accounting Officer: Dr Stanley Shanaphinda

Signature:



Date:

16/07/2025

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